



## Jabil's Commitment To Social & Environmental Responsibility

Jabil's commitment to social and environmental responsibility is based on respect for employees, the environment and the communities in which we operate. We believe aligning these values with our business goals is vital to our success as a company.

**Employees:** We value employees, treating them fairly and with respect, providing a safe working environment and affording them opportunities for personal and professional growth.

**Environment:** We endeavor to be proactive stewards of the earth, continually working to find new and better solutions that will reduce the environmental impact of our operations, such as reducing carbon emissions and power consumption.

**Communities:** We sincerely believe in the responsibility of good corporate citizenship and, in pursuit of it, we fully endorse and support efforts to enhance our local communities and charitable organizations.

A handwritten signature in black ink, appearing to read 'Mark Mondello', is positioned above the printed name and title.

Mark Mondello  
Chief Executive Officer